



State of Louisiana
DIVISION OF ADMINISTRATION

OFFICE OF STATE UNIFORM PAYROLL

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October 10, 2002

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2003-21

TO: All ISIS HR Paid Agencies

FROM: Jena W. Cary
Director

SUBJECT: Changes in the Calculation of Garnishment Disposable Earnings

In order to comply with federal and state laws, effective pay date October 18, 2002, the ISIS HR system will no longer reduce an employee's disposable earnings by pre-tax deductions in the calculation of garnishment withholding. In accordance with LA Revised Statute 13:3881, the Consumer Credit Protection Act (CCPA) and provisions of the Uniform Interstate Family Support Act (UIFSA) the following wage types have been reconfigured:

4160 Dfrd Cmp 457 Pln	5253 Variable Ann. Life 403b
4164 Dfrd Cmp 457 Pln Rfnd/Pymt	5254 Aetna Life Ins. & Ann. 403b
4170 Dist Att Df Cmp 457 Pln	5255 Amer Express Fin Adv 403b
4174 DAtt Df Cmp 457Pln Rfnd/Pay	5256 Diversified Invst Adv403b
5250 USG Annuity & Li Co 403b	5257 Aetna Def Income 501c
5251 Southwestern 403b	5259 Vanguard Group 403b
5252 Teachers Ins & Ann. 403b	5281 Northern Life Ins Co 403b

Employees with these wage types and active garnishments may see changes in the amount of their withholding due to the change in calculation of disposable earnings. Questions concerning this matter should be referred to the Office of State Uniform Payroll's Garnishment Administration Unit at (225) 342-5332.

JWC:LAO:kmb